

APPENDIX "A"

BASE WAGE

Deputy Sheriff		<u>1/1/05</u>	<u>1/1/06</u>	<u>1/1/07</u>	<u>1/1/08</u>	<u>1/1/09</u>
<u>Step</u>						
1	Starting	\$31,445.70*	\$33,848.10	\$35,550.15	\$37,156.18	\$38,823.09
		\$14.66/hr	\$15.78/hr	\$16.51/hr	\$17.19/hr	\$18.03/hr
2		\$32,046.30	\$34,491.60	\$36,217.66	\$37,847.86	\$39,555.20
		\$14.94/hr	\$16.08/hr	\$16.82/hr	\$17.51/hr	\$18.37/hr
3		\$32,990.10	\$35,478.30	\$37,251.22	\$38,928.61	\$40,674.89
		\$15.38/hr	\$16.54/hr	\$17.30/hr	\$18.01/hr	\$18.89/hr
4		\$33,955.35	\$36,486.45	\$38,306.31	\$40,030.98	\$41,837.64
		\$15.83/hr	\$17.01/hr	\$17.79/hr	\$18.52/hr	\$19.43/hr
5		\$35,242.35	\$37,816.35	\$40,028.91	\$41,976.33	\$44,012.43
		\$16.43/hr	\$17.63/hr	\$18.59/hr	\$19.42/hr	\$20.44/hr
	Road Patrol Sergeant(s)	\$42,706.95	\$46,010.25	\$48,017.47	\$50,406.18	\$52,711.56
		\$19.91/hr	\$21.45/hr	\$22.30/hr	\$23.32/hr	\$24.48/hr
	Sergeant(s)	\$44,036.85	\$47,275.80	\$49,223.29	\$51,638.23	\$53,917.38
		\$20.53/hr	\$22.04/hr	\$22.86/hr	\$23.89/hr	\$25.04/hr
	Lieutenant(s)	\$45,924.45	\$49,292.10	\$51,311.94	\$53,821.35	\$56,199.82
		\$21.41/hr	\$22.98/hr	\$23.83/hr	\$24.90/hr	\$26.10/hr
	Road Patrol Lieutenant(s)	\$45,924.45	\$49,292.10	\$51,311.94	\$53,821.35	\$56,199.82
		\$21.41/hr	\$22.98/hr	\$23.83/hr	\$24.90/hr	\$26.10/hr

* The above are the annualized Base Wage amounts, and are calculated by multiplying the hourly rate times the number of hours each year.

** The hourly rate is the exact rate of pay for the calculation of overtime.

Upon promotion to Road Patrol Sergeant, Sergeant, Lieutenant or Road Patrol Lieutenant, that employee shall receive an increase equal to one-half (1/2) of the difference between his/her hourly rate of pay prior to promotion and the hourly rate of pay set forth above for the respective titles. Upon completion of one (1) year in the title of Road Patrol Sergeant, Sergeant, Lieutenant or Road Patrol Lieutenant, that employee shall be paid the hourly rate of pay for the respective title.

Effective January 1, 2007, upon promotion to Road Patrol Sergeant, Sergeant, Lieutenant or Road Patrol Lieutenant, that employee shall be paid the full hourly rate of pay for the respective title as set forth above.

The Detective(s) shall be paid a differential over and above his/her Step as follows:

<u>1/1/05</u>	<u>1/1/06</u>	<u>1/1/07</u>	<u>1/1/08</u>	<u>1/1/09</u>
+\$1.02/hr	+\$1.02/hr	+\$2.00/hr	+\$2.25/hr	+\$2.50/hr

Up to two (2) Deputy Sheriffs at any given time who are regularly assigned ** by the Sheriff to the duties of Detective shall be paid the additional hourly rate over and above his/her Step.

** The term regularly assigned shall mean assigned the duties of a Detective for a continuous period of at least five (5) consecutive work days.