

**ARTICLE IV**  
**Compensation – Full-time Employees**

**Section 1.** The annual base salary for Sworn Personnel for 2005 shall be \$24,443.00.

**Section 2.** The annual base salary for Sworn Personnel for 2006 shall be \$25,926.00.

**Section 3.** The annual base salary for Sworn Personnel for 2007 shall be \$26,704.00.

**Note:** The following sections of additional compensation are not to be considered as part of base salary.

**Section 4.** Sworn Personnel who have completed one year of service and have successfully completed training courses mandated by the Sheriff will receive Step #1. Effective January 1, 2006 (\$1,250.00). Effective January 1, 2007 Step # 1 shall be \$1,750.00

**Section 5.** Sworn Personnel who have completed two years of service and have successfully completed training courses mandated by the Sheriff with receive Step #2 (\$1,000.00)

**Section 6.** Any Sworn Personnel who has completed three years of service and who has successfully completed training courses mandated by the Sheriff shall receive an additional Step # 3 of \$750.00. Effective January 1, 2002, this amount shall be increased to \$1,000.00.

**Section 7.** Any Sworn Personnel who has completed four years of services and who successfully completed training courses mandated by the Sheriff will receive an additional Step #4 of \$750.00. Effective January 1, 2003 this amount shall increase to \$1,000.00.

**Section 8.** Sworn Personnel assigned to duty as a Sergeant, Investigator, or Chief Civil Officer will receive additional annual compensation equal to 12% of the base salary for Sworn Personnel. Any member who is directed to temporarily assume the duties of a higher paying classification shall be compensated at the rate provided for the higher classification for each hour or portion thereof that the member assumes such duties.

**Section 9.** A Deputy Sheriff who is certified by the Bureau of Municipal Police will receive additional compensation of \$.24 per hour. (\$500.00 per year)