

Grade 5 - Deputy  
Grade 6 - Sergeant and  
Investigator

APPENDIX C -Salary Plan

2004 – 2008

Retroactive to January 1, 2005

**Grade 5**

| Year | 1     | 2     | 3     | 4     | 5     | 6     | 8      | Long.<br>10 | Long.<br>15 | Long.<br>17 | Long.<br>20 |
|------|-------|-------|-------|-------|-------|-------|--------|-------------|-------------|-------------|-------------|
| 2003 | 15.39 | 15.93 | 16.46 | 16.96 | 17.51 | 18.11 | n/a    | 18.59       | 19.08       | n/a         | 19.56       |
| 2004 | 15.39 | 15.93 | 16.46 | 16.96 | 17.51 | 18.11 | 18.59* | 19.61*      | 20.63*      | 21.66*      | n/a         |
| 2005 | 15.85 | 16.41 | 16.95 | 17.47 | 18.04 | 18.65 | 19.15  | 20.20       | 21.25       | 22.31       | n/a         |
| 2006 | 16.33 | 16.90 | 17.46 | 17.99 | 18.58 | 19.21 | 19.72  | 20.81       | 21.89       | 22.98       | n/a         |
| 2007 | 16.82 | 17.41 | 17.98 | 18.53 | 19.14 | 19.79 | 20.31  | 21.43       | 22.55       | 23.67       | n/a         |
| 2008 | 17.32 | 17.93 | 18.52 | 19.09 | 19.71 | 20.38 | 20.92  | 22.07       | 23.23       | 24.38       | n/a         |

**Grade 6**

| Year | 1     | 2     | 3     | 4     | 5     | 6     | 8      | Long.<br>10 | Long.<br>15 | Long.<br>17 | Long.<br>20 |
|------|-------|-------|-------|-------|-------|-------|--------|-------------|-------------|-------------|-------------|
| 2003 | 16.58 | 17.11 | 17.68 | 18.25 | 18.81 | 19.40 | n/a    | 19.91       | 20.45       | n/a         | 20.97       |
| 2004 | 16.58 | 17.11 | 17.68 | 18.25 | 18.81 | 19.40 | 19.91* | 20.95*      | 21.99*      | 23.03*      | n/a         |
| 2005 | 17.08 | 17.62 | 18.21 | 18.80 | 19.37 | 19.98 | 20.51  | 21.58       | 22.65       | 23.72       | n/a         |
| 2006 | 17.59 | 18.15 | 18.76 | 19.36 | 19.95 | 20.58 | 21.13  | 22.23       | 23.33       | 24.43       | n/a         |
| 2007 | 18.12 | 18.69 | 19.32 | 19.94 | 20.55 | 21.20 | 21.76  | 22.90       | 24.03       | 25.16       | n/a         |
| 2008 | 18.66 | 19.25 | 19.90 | 20.54 | 21.17 | 21.84 | 22.41  | 23.59       | 24.75       | 25.91       | n/a         |

Note: Asterisks (\*) reflect non-retroactive paper increases for 2004.