

**APPENDIX A
SALARY SCHEDULE, GRADES AND CLASSIFICATIONS**

Employees move up one (1) step on January 1 of each year.

Employees will be paid eighty (80) hours of hazardous duty pay per payroll period.

Anniversary date is the date of hire for full-time employment in the St. Lawrence County Sheriff's Department.

Any employee who receives a promotion during the life of the contract shall go to the next closest higher pay on the salary schedule.

GRADE 2 - CONTROL ROOM OFFICER

YEAR	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Years 15-19	Years 20 - plus
2005	26,561	27,051	27,538	28,061	28,591	29,168	30,264	30,837	31,409	31,949	32,647	33,677	35,222
2006	27,357	27,862	28,364	28,903	29,448	30,043	31,172	31,762	32,351	32,907	33,626	34,687	36,279
2007	28,178	28,698	29,215	29,770	30,332	30,944	32,108	32,715	33,322	33,894	34,635	35,728	37,367

MISCELLANEOUS TITLES (New Hires after 10/90)

2005 SALARY TABLES (2004 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
ACCOUNT CLERK	25,717	26,232	26,626	28,052	29,994
RECORDS OFFICER	27,453	27,968	28,365	29,791	31,733
SR. ACCOUNT CLERK	27,345	27,860	28,257	29,685	31,624
COOK	18,982	19,497	20,182	21,598	23,443
HEAD COOK	25,823	26,338	26,736	28,162	30,089
COOK (MATRON)*	23,262	23,777	24,173	25,599	27,541

2006 SALARY TABLES (2005 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
ACCOUNT CLERK	26,489	27,019	27,424	28,894	30,893
RECORDS OFFICER	28,276	28,807	29,216	30,684	32,685
SR. ACCOUNT CLERK	28,166	28,696	29,105	30,575	32,573
COOK	19,551	20,082	20,787	22,246	24,146
HEAD COOK	26,598	27,128	27,538	29,007	30,992
COOK (MATRON)*	23,959	24,490	24,898	26,367	28,367

2007 SALARY TABLES (2006 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
ACCOUNT CLERK	27,283	27,830	28,247	29,760	31,820
RECORDS OFFICER	29,124	29,671	30,093	31,605	33,666
SR. ACCOUNT CLERK	29,011	29,557	29,978	31,492	33,550
COOK	20,138	20,684	21,411	22,913	24,870
HEAD COOK	27,396	27,942	28,364	29,877	31,922
COOK (MATRON)*	24,678	25,225	25,645	27,158	29,218

* These salaries are for incumbents only. Salaries for new employees are in the schedule.

GRADE 10 - CIVIL DIVISION

2005 SALARY SCHEDULE (2004 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	40,117	40,632	41,028	42,456	44,396
STEP 2	39,444	39,959	40,355	41,782	43,724
STEP 1	36,084	36,599	36,995	38,424	40,365
START	34,404	34,919	35,315	36,742	38,684

2006 SALARY SCHEDULE (2005 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	41,321	41,851	42,259	43,729	45,728
STEP 2	40,627	41,158	41,566	43,035	45,035
STEP 1	37,167	37,697	38,104	39,577	41,576
START	35,436	35,967	36,374	37,844	39,844

2007 SALARY SCHEDULE (2006 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	42,561	43,107	43,527	45,041	47,100
STEP 2	41,846	42,392	42,813	44,326	46,386
STEP 1	38,282	38,828	39,247	40,764	42,823
START	36,499	37,046	37,465	38,980	41,040

GRADE 10 - CORRECTIONAL OFFICERS

2005 SALARY SCHEDULE (2004 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	39,783	40,298	40,692	42,120	44,060
STEP 2	39,110	39,625	40,021	41,449	43,390
STEP 1	35,749	36,264	36,661	38,087	40,029
START	34,068	34,583	34,981	36,405	38,347

2006 SALARY SCHEDULE (2005 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	40,976	41,507	41,913	43,383	45,382
STEP 2	40,283	40,814	41,221	42,693	44,691
STEP 1	36,822	37,352	37,761	39,230	41,230
START	35,090	35,621	36,030	37,498	39,497

2007 SALARY SCHEDULE (2006 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	42,205	42,752	43,170	44,685	46,744
STEP 2	41,492	42,038	42,458	43,974	46,032
STEP 1	37,926	38,473	38,893	40,407	42,467
START	36,143	36,689	37,111	38,622	40,682

GRADE 13 - CORRECTIONAL SERGEANT

2005 SALARY SCHEDULE (2004 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	44,656	45,171	45,567	46,994	48,934
STEP 2	44,320	44,835	45,230	46,658	48,598
STEP 1	42,639	43,154	43,548	44,978	46,919
START	40,959	41,474	41,868	43,296	45,238

2006 SALARY SCHEDULE (2005 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	45,995	46,526	46,934	48,404	50,402
STEP 2	45,649	46,180	46,587	48,058	50,056
STEP 1	43,918	44,449	44,855	46,327	48,326
START	42,188	42,718	43,125	44,595	46,595

2007 SALARY SCHEDULE (2006 + 3%)

	1-6 YRS	7-9 YRS	10-14 YRS	15-19 YRS	OVER 20 YRS
TOP	47,375	47,922	48,342	49,856	51,914
STEP 2	47,019	47,565	47,985	49,499	51,558
STEP 1	45,236	45,782	46,200	47,717	49,776
START	43,453	44,000	44,418	45,933	47,993