

APPENDIX A
SALARY SCHEDULE, GRADES AND CLASSIFICATIONS

Employees (dispatchers, patrol officers, sergeants, and detective sergeants) move up one (1) step on January 1 of each year.

Employees will be paid eighty (80) hours of hazardous duty pay per payroll period.

Anniversary date is the date of hire for full-time employment in the St. Lawrence County Sheriff's Department.

Any employee who receives a promotion during the life of the contract shall go to the next closest higher pay on the salary schedule.

GRADE 2 - DISPATCHER

Year	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15-19 YRS	20 YRS +
2005	\$25,921	\$26,398	\$26,875	\$27,385	\$27,902	\$28,465	\$29,547	\$30,106	\$30,663	\$31,191	\$31,873	\$32,903	\$34,448
2006	\$26,699	\$27,190	\$27,681	\$28,206	\$28,739	\$29,319	\$30,433	\$31,009	\$31,583	\$32,127	\$32,830	\$33,890	\$35,482
2007	\$27,500	\$28,006	\$28,511	\$29,052	\$29,601	\$30,199	\$31,346	\$31,939	\$32,530	\$33,091	\$33,814	\$34,907	\$36,546

Dispatchers will move up one step on January 1 of each year for step base through step 10. On their anniversary date, employees will move to the 15-19 years or 20+ years category.

GRADE 10 – PATROL OFFICERS

2005 SALARY SCHEDULE ADJUSTED FOR LONGEVITY (2004 + 3%)

	1-5 YRS	6 YEARS	7-10 YRS	11-14 YRS	15-19 YRS	20 YRS +
Top	\$39,208	\$39,598	\$40,113	\$40,505	\$41,924	\$43,469
Step 2	\$38,547	\$38,937	\$39,452	\$39,841	\$41,263	\$42,808
Step 1	\$35,231	\$35,624	\$36,139	\$36,529	\$37,952	\$39,497
Start	\$33,578	\$33,968	\$34,483	\$34,874	\$36,294	\$37,839

2006 SALARY SCHEDULE (2005 + 3%)

	1-5 YRS	6 YEARS	7-10 YRS	11-14 YRS	15-19 YRS	20 YRS +
Top	\$40,384	\$40,786	\$41,317	\$41,720	\$43,182	\$44,773
Step 2	\$39,703	\$40,105	\$40,636	\$41,037	\$42,501	\$44,092
Step 1	\$36,288	\$36,692	\$37,223	\$37,625	\$39,091	\$40,682
Start	\$34,585	\$34,987	\$35,518	\$35,920	\$37,383	\$38,974

2007 SALARY SCHEDULE (2006 + 3%)

	1-5 YRS	6 YEARS	7-10 YRS	11-14 YRS	15-19 YRS	20 YRS +
Top	\$41,596	\$42,010	\$42,556	\$42,971	\$44,477	\$46,116
Step 2	\$40,894	\$41,308	\$41,855	\$42,268	\$43,776	\$45,415
Step 1	\$37,377	\$37,793	\$38,339	\$38,754	\$40,264	\$41,903
Start	\$35,623	\$36,037	\$36,583	\$36,998	\$38,504	\$40,144

GRADE 13 – SERGEANT AND DETECTIVE SERGEANT

2005 SALARY SCHEDULE ADJUSTED FOR LONGEVITY (2004 + 3%)

	1-5 YRS	6 YEARS	7-10 YRS	11-14 YRS	15-19 YRS	20 YRS +
Top	\$44,012	\$44,402	\$44,917	\$45,310	\$46,730	\$48,275
Step 2	\$43,679	\$44,071	\$44,586	\$44,975	\$46,396	\$47,941
Step 1	\$42,024	\$42,412	\$42,927	\$43,320	\$44,742	\$46,287
Start	\$40,366	\$40,758	\$41,273	\$41,665	\$43,085	\$44,630

2006 SALARY SCHEDULE (2005 + 3%)

	1-5 YRS	6 YEARS	7-10 YRS	11-14 YRS	15-19 YRS	20 YRS +
Top	\$45,332	\$45,734	\$46,265	\$46,669	\$48,132	\$49,723
Step 2	\$44,990	\$45,393	\$45,923	\$46,324	\$47,788	\$49,380
Step 1	\$43,285	\$43,685	\$44,215	\$44,619	\$46,084	\$47,676
Start	\$41,577	\$41,981	\$42,511	\$42,914	\$44,377	\$45,969

2007 SALARY SCHEDULE (2006 + 3%)

	1-5 YRS	6 YEARS	7-10 YRS	11-14 YRS	15-19 YRS	20 YRS +
Top	\$46,692	\$47,106	\$47,653	\$48,069	\$49,576	\$51,215
Step 2	\$46,339	\$46,755	\$47,301	\$47,714	\$49,222	\$50,861
Step 1	\$44,583	\$44,995	\$45,542	\$45,958	\$47,467	\$49,106
Start	\$42,824	\$43,240	\$43,787	\$44,202	\$45,709	\$47,348