

ARTICLE 18

SALARIES AND WAGES

| GROUP | JOB TITLE |
|-------|--|
| I | Cook |
| II | Typist |
| III | Senior Typist; Account Clerk-Typist; Head Cook |
| IV | Secretary to the Sheriff |
| V | Dispatcher; Senior Communications Mechanic |
| VI | Correction Officer |
| VII | Senior Dispatcher |
| VIII | Deputy Sheriff; Civil Deputy Sheriff |
| IX | Correction Officer/Court Security |
| X | Correction Sergeant |
| XI | Deputy Sheriff-Youth Officer |
| XII | Deputy Sheriff-Sergeant; Senior Civil Deputy Sheriff; Deputy Sheriff-Criminal Investigator |
| XIII | Correction Lieutenant |
| XIV | Deputy Sheriff Lieutenant |

For all hourly employees covered by the YCDSA contract, steps shall be determined and applied as follows:

| | |
|-------|---|
| Start | First twelve (12) months of continuous employment |
| 1 | After one (1) year of continuous employment |
| 2 | After two (2) years of continuous employment |
| 3 | After three (3) years of continuous employment |
| 4 | After four (4) years of continuous employment |
| 9 | After nine (9) years of continuous employment |
| 14 | After fourteen (14) years of continuous employment |
| 19 | After nineteen (19) years of continuous employment |
| 24 | After twenty-four (24) years of continuous employment |

1. Effective the first pay period after January 1, 2008, four percent (4%) on schedule for all Groups.

2008 HOURLY RATES

| GROUP | START | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 9 | STEP 14 | STEP 19 | STEP 24 |
|-------|-------|--------|--------|--------|--------|--------|---------|---------|---------|
| I | 11.49 | 11.76 | 12.05 | 12.28 | 12.56 | 13.00 | 13.44 | 13.89 | 14.34 |
| II | 13.53 | 13.78 | 14.06 | 14.32 | 14.58 | 15.04 | 15.45 | 15.92 | 16.34 |
| III | 14.32 | 14.58 | 14.86 | 15.12 | 15.39 | 15.86 | 16.29 | 16.72 | 17.18 |
| IV | 15.09 | 15.36 | 15.65 | 15.92 | 16.19 | 16.63 | 17.05 | 17.50 | 17.93 |
| V | 17.05 | 17.40 | 17.77 | 18.13 | 18.50 | 18.92 | 19.36 | 19.78 | 20.21 |
| VI | 17.77 | 18.11 | 18.48 | 18.82 | 19.18 | 19.59 | 20.02 | 20.47 | 20.90 |
| VII | 17.93 | 18.29 | 18.64 | 19.38 | 19.75 | 20.17 | 20.59 | 21.05 | 21.50 |
| VIII | 17.93 | 18.84 | 19.15 | 19.48 | 21.67 | 22.12 | 22.56 | 23.07 | 23.54 |
| IX | 18.65 | 19.00 | 19.31 | 19.67 | 20.26 | 20.70 | 21.13 | 21.59 | 22.04 |
| X | 19.07 | 19.53 | 19.96 | 20.36 | 20.82 | 21.28 | 21.70 | 22.14 | 22.62 |
| XI | 19.07 | 19.53 | 19.96 | 20.36 | 22.47 | 22.95 | 23.44 | 23.90 | 24.39 |
| XII | 19.69 | 20.11 | 20.55 | 20.96 | 23.36 | 23.83 | 24.26 | 24.74 | 25.22 |
| XIII | 19.96 | 20.36 | 20.82 | 21.28 | 21.70 | 22.14 | 22.62 | 23.02 | 23.45 |
| XIV | 20.95 | 21.37 | 21.82 | 22.27 | 24.74 | 25.26 | 25.72 | 26.22 | 26.69 |

2. Effective the first pay period after January 1, 2009, three percent (3%) on schedule for all Groups.

2009 HOURLY RATES

| GROUP | START | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 9 | STEP 14 | STEP 19 | STEP 24 |
|-------|-------|--------|--------|--------|--------|--------|---------|---------|---------|
| I | 11.83 | 12.11 | 12.41 | 12.65 | 12.94 | 13.39 | 13.84 | 14.31 | 14.77 |
| II | 13.94 | 14.19 | 14.48 | 14.75 | 15.02 | 15.49 | 15.91 | 16.40 | 16.83 |
| III | 14.75 | 15.02 | 15.31 | 15.57 | 15.85 | 16.34 | 16.78 | 17.22 | 17.70 |
| IV | 15.54 | 15.82 | 16.12 | 16.40 | 16.68 | 17.13 | 17.56 | 18.03 | 18.47 |
| V | 17.56 | 17.92 | 18.30 | 18.67 | 19.06 | 19.49 | 19.94 | 20.37 | 20.82 |
| VI | 18.30 | 18.65 | 19.03 | 19.38 | 19.76 | 20.18 | 20.62 | 21.08 | 21.53 |
| VII | 18.47 | 18.84 | 19.20 | 19.96 | 20.34 | 20.78 | 21.21 | 21.68 | 22.15 |
| VIII | 18.47 | 19.41 | 19.72 | 20.06 | 22.32 | 22.78 | 23.24 | 23.76 | 24.25 |
| IX | 19.21 | 19.57 | 19.89 | 20.26 | 20.87 | 21.32 | 21.76 | 22.24 | 22.70 |
| X | 19.64 | 20.12 | 20.56 | 20.97 | 21.44 | 21.92 | 22.35 | 22.80 | 23.30 |
| XI | 19.64 | 20.12 | 20.56 | 20.97 | 23.14 | 23.64 | 24.14 | 24.62 | 25.12 |
| XII | 20.28 | 20.71 | 21.17 | 21.59 | 24.06 | 24.54 | 24.99 | 25.48 | 25.98 |
| XIII | 20.56 | 20.97 | 21.44 | 21.92 | 22.35 | 22.80 | 23.30 | 23.71 | 24.15 |
| XIV | 21.58 | 22.01 | 22.47 | 22.94 | 25.48 | 26.02 | 26.49 | 27.01 | 27.49 |

3. Effective the first pay period after January 1, 2010, three and one-half percent (3.5%) on schedule for all Groups.

2010 HOURLY RATES

| GROUP | START | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 9 | STEP 14 | STEP 19 | STEP 24 |
|-------|-------|--------|--------|--------|--------|--------|---------|---------|---------|
| I | 12.24 | 12.53 | 12.84 | 13.09 | 13.39 | 13.86 | 14.32 | 14.81 | 15.29 |
| II | 14.43 | 14.69 | 14.99 | 15.27 | 15.55 | 16.03 | 16.47 | 16.97 | 17.42 |
| III | 15.27 | 15.55 | 15.85 | 16.11 | 16.40 | 16.91 | 17.37 | 17.82 | 18.32 |
| IV | 16.08 | 16.37 | 16.68 | 16.97 | 17.26 | 17.73 | 18.17 | 18.66 | 19.12 |
| V | 18.17 | 18.55 | 18.94 | 19.32 | 19.73 | 20.17 | 20.64 | 21.08 | 21.55 |
| VI | 18.94 | 19.30 | 19.70 | 20.06 | 20.45 | 20.89 | 21.34 | 21.82 | 22.28 |
| VII | 19.12 | 19.50 | 19.87 | 20.66 | 21.05 | 21.51 | 21.95 | 22.44 | 22.93 |
| VIII | 19.12 | 20.09 | 20.41 | 20.76 | 23.10 | 23.58 | 24.05 | 24.59 | 25.10 |
| IX | 19.88 | 20.25 | 20.59 | 20.97 | 21.60 | 22.07 | 22.52 | 23.02 | 23.49 |
| X | 20.33 | 20.82 | 21.28 | 21.70 | 22.19 | 22.69 | 23.13 | 23.60 | 24.12 |
| XI | 20.33 | 20.82 | 21.28 | 21.70 | 23.95 | 24.47 | 24.98 | 25.48 | 26.00 |
| XII | 20.99 | 21.43 | 21.91 | 22.35 | 24.90 | 25.40 | 25.86 | 26.37 | 26.89 |
| XIII | 21.28 | 21.70 | 22.19 | 22.69 | 23.13 | 23.60 | 24.12 | 24.54 | 25.00 |
| XIV | 22.34 | 22.78 | 23.26 | 23.74 | 26.37 | 26.93 | 27.42 | 27.96 | 28.45 |

4. Effective the first pay period after January 1, 2011, three and one-half percent (3.5%) on schedule for all Groups.

2011 HOURLY RATES

| GROUP | START | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 9 | STEP 14 | STEP 19 | STEP 24 |
|-------|-------|--------|--------|--------|--------|--------|---------|---------|---------|
| I | 12.67 | 12.97 | 13.29 | 13.55 | 13.86 | 14.35 | 14.82 | 15.33 | 15.83 |
| II | 14.94 | 15.20 | 15.51 | 15.80 | 16.09 | 16.59 | 17.05 | 17.56 | 18.03 |
| III | 15.80 | 16.09 | 16.40 | 16.67 | 16.97 | 17.50 | 17.98 | 18.44 | 18.96 |
| IV | 16.64 | 16.94 | 17.26 | 17.56 | 17.86 | 18.35 | 18.81 | 19.31 | 19.79 |
| V | 18.81 | 19.20 | 19.60 | 20.00 | 20.42 | 20.88 | 21.36 | 21.82 | 22.30 |
| VI | 19.60 | 19.98 | 20.39 | 20.76 | 21.17 | 21.62 | 22.09 | 22.58 | 23.06 |
| VII | 19.79 | 20.18 | 20.57 | 21.38 | 21.79 | 22.26 | 22.72 | 23.23 | 23.73 |
| VIII | 19.79 | 20.79 | 21.12 | 21.49 | 23.91 | 24.41 | 24.89 | 25.45 | 25.98 |
| IX | 20.58 | 20.96 | 21.31 | 21.70 | 22.36 | 22.84 | 23.31 | 23.83 | 24.31 |
| X | 21.04 | 21.55 | 22.02 | 22.46 | 22.97 | 23.48 | 23.94 | 24.43 | 24.96 |
| XI | 21.04 | 21.55 | 22.02 | 22.46 | 24.79 | 25.33 | 25.85 | 26.37 | 26.91 |
| XII | 21.72 | 22.18 | 22.68 | 23.13 | 25.77 | 26.29 | 26.77 | 27.29 | 27.83 |
| XIII | 22.02 | 22.46 | 22.97 | 23.48 | 23.94 | 24.43 | 24.96 | 25.40 | 25.88 |
| XIV | 23.12 | 23.58 | 24.07 | 24.57 | 27.29 | 27.87 | 28.38 | 28.94 | 29.45 |